

Nelson Island Consortium Grants beginning October 1st 2006

Grant and who the lead village is.	What is the purpose of this grant?	What does the grant provide?	What jobs are funded?	How much money is funded for each job?	Job information/description
<p>Nelson Island Consortium Base Grant (IGAP) - (Chefornak)</p> <p>This grant is the same as last two years. Only now it is called a "Base" grant. It is not a "Special Project" anymore. "Base" is for recognized consortiums.</p>	<p>Funds the Consortium to be a consortium. Primary objectives are to work on contaminant and climate change issues.</p> <p>Continues funding the Nelson Island Representatives.</p>	<ul style="list-style-type: none"> ◆ Two all-community meetings each year, hosted by rotating village. ◆ Grantwriting, administration support for Consortium. ◆ Phone/internet/fax = \$535 each month for each Tribe ◆ One trip to ATCEM Fall conference OR Forum in February for each village, double room lodging. Village must decide which conference. 	<p>Newtok - Nelson Island Representative</p> <p>Nightmute- Nelson Island Representative</p> <p>Umkimuit - Nelson Island Representative</p> <p>Toksook- Nelson Island Representative</p> <p>Kipnuk- Nelson Island Representative</p> <p>Tununak- Nelson Island Representative</p> <p>Chefornak - Nelson Island Base Grant Coordinator, Bookkeeper</p>	<p>Nelson Island Representatives: Each village is funded for \$8500 for fringe and pay total. Pay is up to each village, but must be between \$11 and \$17/hr.</p> <p>Example: \$14/hr and a 20% fringe to cover job benefits and insurance equals 11 hours per week for 46 weeks each year. Total paid to representative is \$7,084. 6 weeks are taken off for subsistence.</p> <p>Chefornak Coordinator: Total pay is \$10,948. <i>Plus</i> fringe of 20% Pay must be between \$11 and \$17/hr.</p> <p>Chefornak Bookkeeper: Total pay is \$4,061, plus fringe of 20%.</p>	<p>(Funded for 2 years.)</p> <p>Representatives: This funds the same jobs as last two years. The workplan is to research and take actions on contaminants and climate change. The job is to work for the Consortium - all the villages and the Elders who lead them. It is to get directions and advice from Elders. To use that advice in finding solutions and research that will help all the villages and protect subsistence. It is to work as a "team" in helping each village. Dividing the tasks and research to protect the subsistence areas.</p> <p>The Chefornak Coordinator is responsible that the Reports are turned in on time, tasks are completed, and if there are problems in Consortium working together, to find ways to solve these, working with Elders and the other villages. The Coordinator promotes the Consortium and looks for additional funding and partner opportunities and also helps villages outside the Consortium when they have questions.</p>

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<p>Brownfield Response Grant - (Tununak)</p>	<p>Starts a Brownfield program in each village. Trains each village in GIS. Staff reps will work cooperatively to learn about Brownfields and to plan for cleanup of all the sites that are identified in the Consortium area.</p>	<ul style="list-style-type: none"> ◆ Funds a laptop computer and desk for each village ◆ Funds a 5-day GIS training course in a village. Course will be taught by Andrew Boy Scout. ◆ Starts a GIS program in each village and a Brownfield program in each village. ◆ Funds an Introduction to Brownfields workshop in a village. 	<p>Newtok - Consortium Response Program Representative</p> <p>Chefornak - Consortium Response Program Representative</p> <p>Nightmute- Consortium Response Program Representative</p> <p>Umkumiut - Consortium Response Program Representative</p> <p>Toksook- Consortium Response Program Representative</p> <p>Kipnuk- NI Consortium Response Program Representative</p> <p>Tununak- NI Consortium "Response Coordinator", Bookkeeper</p>	<p>Response Representatives: Total available to each village = \$11,204, including pay and fringe.</p> <p>Pay rate up to Village, must be between \$11 to \$17/hr. Pay depends on village fringe and experience/pay of person</p> <p>Example: If 20% fringe is used, total pay available is \$9,337. If paid \$14/hr = total 13 hr per week.</p> <p>Tununak Coordinator: \$28,005, plus 30% fringe (minimum is 30 hours per week due to amount of technical information to be learned by end of first year)</p> <p>Bookkeeper: \$6,240 plus 30% fringe for 50 weeks</p>	<p>Good potential for a 2nd and 3rd year of funding. Village Response Representative: Requires a lot of computer use and someone good with organization. Someone with good potential or experience in using mapping software or other programs. Required is a strong desire to document subsistence area and Elder history. Required is a strong interest in science or computers. Knowledge of contaminants and effects on environment, dump site problems is highly recommended. This person will work with other NI and IGAP staff in education communities on contaminants too.</p> <p>Tununak Response Coordinator is responsible for grant, procurement, reports, completing template for all villages that meet Response Program requirements, learning about Brownfield legal definitions, technical cleanup terms and methods, networking with EPA and State to set up funding opportunities for Consortium. Requires computer proficiency, interest in technical, legal, environmental fields.</p>

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<p>CARE Grant (Toksook)</p> <p>Community Action for Responsible Environment</p> <p>Tier 1</p> <p>(Next year we will apply for Tier 2, which funds a plan to address contaminants)</p>	<p>Funds community education and outreach and partnering with outside agencies and groups. End goal is to hold a summit with all villages, including Elders, youth, and reps from school, cities, agencies, utilities representatives included. Scientists will be invited for people to ask questions about contaminant concerns. The consortium votes on priority issue(s) to address.</p>	<ul style="list-style-type: none"> ◆ Travel and food for about 110 people from Consortium villages, plus travel and speaker fees for 5 scientists, 2 regional Elders, 2 motivational youth speakers to meet in Toksook. ◆ Additional phone, fax funds for Consortium CARE grant. ◆ National attention. Access to high-ranking EPA and other agency officials. 	<p>Newtok - Consortium Care Representative</p> <p>Chefornak - Consortium Care Representative</p> <p>Nightmute/Umkumiut: ONE Consortium Care Representative is shared - either half to each tribe, or one tribe hires from the community.</p> <p>Kipnuk- Consortium Care Representative</p> <p>Tununak- Consortium Care Representative</p> <p>Toksook- Lead Coordinator, Bookkeeper</p>	<p>CARE Rep: \$6,258 total for pay and fringe. \$11 to \$17/hr</p> <p>Example: Paid at \$14/hr with 18% fringe, = 7.3 hours each week for 52 weeks.</p> <p>Toksook CARE Coordinator: \$18,360, plus 18.16% fringe, \$11 to \$17/hr.</p> <p>Toksook Bookkeeper: \$1,574, plus 18.16% fringe</p>	<p>CARE representative job is to help plan summit, find good speakers, conduct research on contaminants, perform community outreach and education. Ensure that their community has high attendance at the summit and all types of residents come.</p> <p>Coordinator: Reporting, procurement, and organizing summit. Assigning tasks to CARE reps and working with reps on planning who to speak and making sure they are there. The summit will be very big and there will be a lot to do. Also the coordinator will be primary contact for the networking and publicity for the summit. They will follow Elders advice about what people should know about Consortium villages and way of life. There will be reporters and media. It will be a good opportunity for people to learn about consortium and understand why subsistence must be protected.</p>

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<p>Multi-media Grant - (Umkumiut)</p>	<p>Purpose is to get everyone to follow best camp site practices. Evaluates what works in educating hunters about good practices. Develops baseline water quality measurements for subsistence area and a QAPP. Five camps will be selected by Consortium Elders for sampling of contaminants. All Consortium and IGAP staff help to design T-shirts, pamphlets, camp litter practices as recommended by Elders</p>	<ul style="list-style-type: none"> ◆ Buys a really nice water quality measurement probe. ◆ Buys T-shirts to be designed by Consortium contest to educate youth on pride and respect for subsistence protection. ◆ Steel shot clinic. ◆ Buys two hand ice augers and blades for each village to lend out to residents. ◆ Pays for a "Hunter's pamphlet" that lists rules for taking care of camps. 	<p>Umkumiut- Lead coordinator, bookkeeper</p> <p>Subsistence Camp/Water quality Monitors (2 jobs total) Umkumiut hires both monitors, but they can be from any village. Consortium can advise who the best people are for this job.</p>	<p>Bookkeeper: \$3,120 plus 18% fringe Coordinator: \$16,500 plus 18% fringe, maximum of \$16.50 per hour (works about 20 hours each week)</p> <p>Monitors: \$6,948 including fringe, or \$5,888 plus 18% fringe.</p> <p>Maximum pay is \$16/hr. This works out to 8 hours per week for 46 weeks. They are also paid \$110 for oil, gas, and renting their vehicles.</p> <p>They can stay out and do subsistence, as long as they spend at least 8 hours each week doing job duties.</p>	<p>1 year only. Coordinator makes sure that all of the grant requirements are performed. Responsible for all procurement. Responsible to go out with monitors at least monthly to do contaminant testing. Also to go out and check that monitors are writing down the information needed and solving problems with the grant. They write and submit the quarterly reports. They report to Consortium on the progress and what are the problems and needs.</p> <p>Monitors must go out each week to subsistence areas and check on camps, take pictures of litter, clean up litter, educate hunters, record water quality data, write down about the changes they see in the camps over the year: litter, water quality, tundra destruction, oil sheen in water, abnormal fish reports, fish nets, etc. . These jobs are intended to assist qualified persons to carry out subsistence by paying for their oil and gas and vehicle rental. They need to do their job, but can conduct subsistence too.</p>

Notes -

How does the Job pay rate and fringe rate work? The fringe for each grant was based on the lead village grant. For jobs outside the lead village, the total amount available for job *pay* versus *fringe* depends on the fringe rate, and if fringe is paid. This decision is for the Tribal administrator. Each village has a different fringe rate. You must ask your administrator what your fringe rate is. Fringe usually goes to the Tribal administration of each village to pay for your benefits. The total amount available could also be used to hire people as village-based "consultants". In this case, the person would not be covered by fringe benefits. But they would get the money from the fringe. That decision is up to each lead village on the grant - how they wish to administer the grant, and if it is okay with EPA.

For all jobs, it has been the policy of the Consortium to allow the individual villages to select their own representatives. Each lead village is responsible to EPA for ensuring that the grant is properly carried out and funds are spent correctly. Therefore, each individual village is trusted to make a good decision about who to hire for each job. Each village must make sure that they pay the person in accordance with their experience and to make sure that they perform the job duties. For example, if someone is not well-experienced, they may need to work more hours at less pay. Or the village may decide that the job duties require a certain number of hours each week. If a village decides they want their NI response program representative position to be 15 hours per week, at 20% fringe, then the pay must be \$11.97/hr. The total for the fringe and pay for each village job that is listed here cannot be exceeded.

Should we hire 1, 2, or 3 people for the different jobs? Villages have the right to assign two jobs to one person. However, assigning 3 jobs to one person will be difficult to keep track of hours. Duties for the Nelson Island Base grant and CARE grant representative are very similar. These jobs were designed so that the existing Nelson Island Representative for each village would perform both jobs. However, a Tribe can decide to have a different person for each job. The "Brownfield Response" job duties are different from CARE and NI Base grants. If possible, it would be good to have a separate person perform this job. However, the most important thing is that a good person is found for each job. If only one good person is available for the NI Base, Response, and CARE grants, then they can be paid for all three jobs. They will need to be careful about tracking their hours.

Also, Villages can hire people from other Consortium villages for the Response Program or Campsite monitor jobs. The Response Program and Campsite monitor jobs could work okay if the person hired lives in another Consortium village. The CARE and Nelson Island Base grant jobs should be filled by someone who lives in that village, or who is in that village at least half of the time.